Legacy Marketing Group
Open Position

Job Title: Web Developer
Reports To: Luba Losyev, Vice President of Technology
Department: IT
Hours: 8:00 am – 5:00 pm Pacific Standard Time
Salary: $85K + depending on experience

Position Summary:

Creates user information solutions by developing, implementing, and maintaining Internet/intranet applications. Expert in all stages of web development, from conception to deployment. Primary job functions require strong analytical skills, ability to exercise independent judgment, in-depth understanding of the operating systems and knowledge of latest trends, technology, software, and tools available for web and application development.

Must be proficient in JaaScript, VBScript, Net, HTML, IS, Photoshop, Acrobat, MS Excel, MS Access, coding for Web Browsers (Edge, Chrome, & Firefox) , SQL, SQL Server Manager.

Essential Duties of the position:

- Defines site objectives by analyzing user requirements; envisioning system features and functionality.   90%
- Designs and develops user interfaces to Internet/intranet applications by setting expectations and features priorities throughout development life cycle; determining design methodologies and tool sets; completing programming using various languages and software products.
- Research, evaluate and recommends system solutions by comparing advantages and disadvantages of custom development and purchase alternatives.
- Integrates applications by designing database architecture and server scripting; studying and establishing connectivity with network systems, search engines, and information servers.
- Completes applications development by coordinating requirements, schedules, and activities;
- *Troubleshooting development and production problems across multiple environments and operating platforms.* Analyzes development and production problems for troubleshooting across multiple users, environments and operating platforms.
- *Updates job knowledge by researching new internet/intranet technologies and software products*. Researches new internet/intranet technologies and software products for upgrades, user efficiency and (users) customer interface improvements

* Legacy Essential Duties   10%

Minimum Requirements to Perform Essential Duties of the Position:

1   BSCS degree or equivalent.
2   Web User Interface Design, Web Programming Skills, Software Requirements, Software Architecture, Software Development Fundamentals, Object-Oriented Design (OOD), Databases, Software Debugging, Technical Leadership, Written and verbal Communication
3   Experience with JavaScript, VBScript, .Net, HTML, SQL, SQL Server Manager, IIS, Photoshop, Acrobat, MS Excel, MS Access, Coding for Web Browsers (Edge, Chrome, & Firefox)

*Legacy Essential Duties:

In the spirit and support of Legacy's Corporate Culture and Work Team environment, it is the expectation that all employees will act in ways that support our Values by participating in the following:

Communication-Ensure that information is delivered effectively for positive and strong relationships.
Continuous Improvement-Strive to set and reach a higher standard in everything you do.
Flexibility- to go outside of your regular job duties to support the team, department, and organization needs.
Performance Alignment and Accountability-Create and meet objectives that are in sync with team, department, and organization goals and objectives.
Problem Solving and Conflict Resolution – Address problems and resolve conflict in a timely manner in an effort to find positive solutions and create action plans that support the bigger picture.
Recognition-Motivate co-workers by providing positive reinforcement of good to great results.
Shares Knowledge and Supports Others- Ensure the success of all team members and the organization.
Team Member Selection and Training- Participate in the acquisition and training of best possible talent.

Minimum Requirements to Perform Legacy Essential Duties:

1.   Demonstrated ability to communicate effectively and assertively in verbal and written formats.
2.   Proven ability to proactively address change, shifting priorities, deadlines and multiple demands.
3.   Effectively utilize tools learned in Team Participation Skills Trainings and other trainings provided by the Human Resources Department.
4.   Aligns with Legacy's Vision Values and Culture.